



FOR YOUTH DEVELOPMENT •  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

## AQUATICS DIRECTOR

The YMCA of Darke County is looking for a qualified individual to oversee its aquatics department at both Darke County YMCA locations.

The Aquatics Director ensures the successful operation of the Aquatics Department, and serves as the aquatic expert during swim lessons, provides leadership and development of Aquatics Department programs and staff, and ensures a high-quality aquatic experience.

Applicant must have current lifeguard certification OR recertify within 30 days of hire.

3 years' experience in aquatics required.

This position could be a part time or full-time position. Hours vary, some evenings and weekends are required. We offer competitive wages of \$16-\$20+/ hourly, commensurate with experience.

Benefits include membership, childcare discount, vacation, personal days and retirement, as well as health, dental, vision, life and short- and long-term disability insurance.

### **ESSENTIAL FUNCTIONS:**

- Facilitates communication and provides leadership which includes ensuring 100% staff coverage for all scheduled shifts and programs.
- Models relationship-building skills in all interactions.
- Coordinates training in CPR, First Aid, Lifeguard.
- Checks pool chemistry.
- Facilitates youth swim lessons.
- Records, reports and ensures the accuracy of all aquatic records.
- Assists with program activities as needed.
- Maintains all instructional equipment, including proper usage and storage of class materials.
- Assures compliance with state and local regulations. Ensures that program and membership standards are met and safety procedures are followed.
- Organizes special events for participants and families.



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### **QUALIFICATIONS:**

- Must have current lifeguard certification, which includes CPR, FA, and AED, or willingness to recertify within 30 days.
- Must have knowledge of basic swimming strokes and the ability to demonstrate each skill effectively.
- Must obtain Red Cross Instructor certification and facilitate Red Cross certification courses, including CPR, First Aid, Lifeguard.
- Must have proficient computer skills, particularly with Microsoft Office and email applications, along with ability to learn the internal YMCA software.
- Must be at least 18 years of age.

### **WORK ENVIRONMENT AND PHYSICAL DEMANDS:**

- Ability to relate effectively to diverse groups of people from all social and economic segments of the community.
- Physical ability to respond quickly in emergency: regular kneeling, bending, or sitting.
- Ability to lift and carry up to 25 lbs.
- Must be able to handle multiple tasks.
- Ability to establish and maintain harmonious relationships with staff, volunteers, members, and program participants.

Qualified applicants should apply in person or submit the following electronically to Sam Casalano, CEO. ([scasalano@ymcadarkecounty.org](mailto:scasalano@ymcadarkecounty.org)) Cover letter, resume, and at least two professional references.