



FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY

SWIM LESSON INSTRUCTOR

Job Summary:

The Darke County YMCA is looking for Swim Instructors to join our team. The Swim Instructor ensures safety in YMCA pools and aquatics areas for all members, guests, and program participants by leading swim lessons in a safe and effective manner. They enforce rules and guidelines in accordance with YMCA policies, respond to member and guest needs, provide customer service, and help maintain a safe aquatics environment.

Our programs are about more than the techniques, they are about nurturing swimming skills, developing self-esteem and creating positive experiences that will last a lifetime.

When it comes to swimming and water safety, no one is trusted more than the YMCA, America's Swim Instructor. In fact, group swim instruction was developed by the YMCA in 1906.

Responsibilities:

- Contribute to the overall YMCA mission of healthy living, youth development and social responsibility.
- Enforce all posted rules and any other rules that are required to ensure the safety of all participants.
- Leads swim instruction sessions in accordance with YMCA standards and guidelines
- Ensures safety by communicating and enforcing pool rules, policies, and guidelines
- Trains participants in a manner that is both demonstrative and professional
- Set up and tear down of utilized equipment
- Begins and ends every session on time
- Takes attendance of class each time class is held
- Provides excellent member service
- Promotes aquatics and other YMCA programs
- Communicates any concerns or incidents to supervisor
- Communicates any suggestions to improve the aquatics facility
- Knows and administers the appropriate EAP (emergency action plan) for any situation
- Completes incident and accident reports as required
- Knows the names of members and uses their names when speaking with them
- Responsible to assist in the cleanliness of the pool and reporting any maintenance needs

Qualified applicants should apply in person or submit the following electronically to Sam Casalano, CEO.

(scasalano@ymcadarkecounty.org): cover letter, resume, and at least two professional references.